

Version D

Column A Statements

[Professor to Latina student during class] "What do Latinas think about this situation?"
"Don't be a sissy."
"You speak English very well."
[A White person to others] "I have lots of Black friends."
[Store manager to employees] "Keep an eye on the Black shoppers."

Column B Possible Interpretations

Feminine traits are undesirable.
You are not American.
Blacks are all criminals.
Your experiences are interchangeable with anyone else in your racial group.
I am not racist.