

A number of research studies have examined characteristics of the Millennials—people born between 1982 and 2004. Neil Howe and William Strauss (2000) identified these core traits associated with Millennials: sheltered, conventional, and narcissistic. Jean Twenge (2014) writes that Millennials believe “with a conviction that approaches boredom because it is so undisputed, that the individual comes first” (p. 56). Mark Bauerlein (2008) writes that today’s students are “drowning in their own ignorance” (p. 65).

