

## **Abbreviated Curriculum Vitae**

Mary E. Kite  
 Department of Counseling Psychology,  
 Social Psychology, and Counseling  
 Ball State University  
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### **Education**

Doctor of Philosophy (Psychology), Purdue University, December 1987  
 Master of Science (Psychology), Purdue University, May 1984  
 Bachelor of Arts (Psychology, with distinction), Purdue University, May 1981

### **Employment History** (All Ball State University)

Professor of Social Psychology, Department of Counseling Psychology, Social Psychology, and Counseling, July 2017 to present  
 Professor, Department of Psychological Science, August 1996 to present  
 Director of Undergraduate Studies, Department of Psychological Science, August 2010 to December 2015  
 Acting Dean, Graduate School, July 2005 to July 2007  
 Associate Dean, Graduate School July 2003 to June 2005  
 Acting Associate Dean, Graduate School, July 2002 to June 2003  
 Associate Professor, Department of Psychological Science, August 1993 to August 1996  
 Assistant Professor, Department of Psychological Science, August 1987 to August 1993

### **Honors and Grants**

Multimedia Educational Resource for Learning and Online Teaching (Merlot) Classic Award for Exemplary Online Learning Resources, Psychology, 2019

Association for Psychological Science Fund for Teaching and Public Understanding of Psychological Science. Breaking the Prejudice Habit: A Website Update (2020), \$4,300.

### **Publications**

Kite, M. E., Whitley, B.E., Jr., & Wagner, L. (2023). *Psychology of Prejudice and Discrimination* 4<sup>th</sup> ed. Routledge.

Plous, S., Myers, D. B., Kite, M. E., & Dunn, D. S. (2022). Teaching social psychology effectively: A practical guide. In J. Zumbach, D. Bernstein, S. Narciss, & P. Marsico (Eds.). *International Handbook of Psychology Learning and Teaching*. Springer. [https://doi.org/10.1007/978-3-030-26248-8\\_16-2](https://doi.org/10.1007/978-3-030-26248-8_16-2)

Kite, M. E., Whitley, B.E., Jr., Buxton, K., & Ballas, H. (2021). Gender differences in anti-gay prejudice: Evidence for stability and change. *Sex Roles*, 85(1), 721–750

Kite, M. E., Case, K. A., & Williams, W. R. (Eds.). (2021). *Navigating difficult moments in teaching diversity and social justice*. APA Books.

Case, K. A., Kite, M.E., & Williams, W. R. (2021). Pedagogical humility and peer mentoring for social justice education. In M. E. Kite, K. A. Case, & W. R. Williams (Eds.). *Navigating difficult*

*moments in teaching diversity and social justice* (pp. 3-15). APA Books.

Kite, M. E., Colbert, S., & Barrera, S. (2021). Mistakes were made by me: Recovering when an instructor's error affects classroom dynamics. In M. E. Kite, K. A. Case, & W. R. Williams (Eds.). *Navigating difficult moments in teaching diversity and social justice* (pp. 45-57). APA Books.

Williams, W. R., Kite, M.E., & Case, K. A. (2021). Flotsam and jetsam: Staying the course while navigating difficult moments in teaching diversity and social justice In M. E. Kite, K. A. Case, & W. R. Williams (Eds.). *Navigating difficult moments in teaching diversity and social justice* (pp. 247-254). APA Books

Bryant-Lees, K. B., & Kite, M. E. (2020). Evaluations of LGBT job applicants: The consequences of applying "out." *Equality, diversity, and inclusion: An International Journal*. Advance online publication.

Kite, M. E., Togans, L. J. III, & Schultz, T. J. (2019). Stability or change? A cross-cultural look at attitudes toward sexual and gender identity minorities (2019) in K. Keith (Ed.). *Cross cultural psychology: Contemporary themes and perspectives* (pp. 427-450). Wiley- Blackwell.

Kite, M. E., & Whitley, B. E. Jr. (2018). *Principles of research in behavioral science* (4th ed.). Routledge.

Kite, M. E., Togans, L. J. & Case, K. A. (2018). Cross-cultural attitudes toward sexual minorities. In K. D. Keith (Ed.). *Culture across the curriculum: A psychology teacher's handbook* (pp. 407-426). Cambridge University Press

Kite, M. E. (2017). Independent and dependent variables. In W. E. Addison & J. R. Stowell, *Activities for Teaching Statistics and Research Methods in Psychology* (pp. 76-81).: American Psychological Association.

Kite, M. E., & Whitley, B. E., Jr. (2016). *The psychology of prejudice and discrimination* (3rd ed.). Routledge.

Kite, M. E., & Bryant-Lees, K. B. (2016). Historical and contemporary attitudes toward homosexuality. *Teaching of Psychology, 43*, 164-170.

Kite, M. E., Subedi, P. C., & Bryant-Lees, K. B. (2015). Students' perceptions of the teaching evaluation process. *Teaching of Psychology, 42*, 307-314.

Kite, M. E. (2013). Teaching about race and ethnicity. In D. S. Dunn, J. H. Wilson, R. A. R. Gurung, & K. Naufel, (Eds.). *Hot topics: Best Practices in Teaching Controversial Issues in Psychology* (pp. 169-184). Washington, DC: American Psychological Association.

Kite, M. E. (2012) (Ed.). *Effective evaluation of teaching: A guide for faculty and administrators*. Available on the Society for the Teaching of Psychology web site: <http://teachpsych.org/ebooks/evals2012/index.php>

Kite, M. E. (2011). (Some) things are different now: An optimistic look at sexual prejudice. *Psychology of Women Quarterly, 35*, 415-522.

Kite, M. E., & Whitley, B. E., Jr. (2012). Ethnic and nationality stereotypes in everyday language. *Teaching of Psychology, 39*, 54-56.

- Kite, M. E., Stockdale, G. D., Whitley, B. E., Jr., & Johnson, B. T. (2005). Attitudes toward older and younger adults: An updated meta-analysis. *Journal of Social Issues, 61*, 241-266.
- Kite, M. E., Russo, N. F., Brehm, S. S., Fouad, N. A., Hall, C. I., Hyde, J. S., & Keita, G. P. (2001). Women psychologists in academe: Mixed progress, unwarranted complacency. *American Psychologist, 56*, 1080-1098.
- Kite, M. E. & Deaux, K. (1987). Gender belief systems: Homosexuality and implicit inversion theory. *Psychology of Women Quarterly, 11*, 83-96.
- Eagly, A. H. & Kite, M. E. (1987). Are stereotypes of nationalities applied to both women and men? *Journal of Personality and Social Psychology, 53*, 451-462.

### **Selected Invited Presentations**

- Kite, M. E. (2022, April). *Navigating difficult moments in teaching social justice*. Invited keynote address, Society for the Teaching of Psychology Program, Midwestern Psychological Association, Chicago.
- Kite, M.E., Clark, P., Thiem, K., Shim, S., & Zhong, L. (2022, January). *Social justice in the high school classroom: Hands-on activities and practical advice*. Invited online workshop, Teachers of Psychology in Secondary Schools, American Psychological Association.
- Kite, M. E. (2021, October). *Gender differences in anti-gay prejudice: Evidence for stability and change*. Invited talk, Department of Psychology, Colorado State University, Fort Collins, CO.
- Kite, M. E. (2021, March). *Navigating difficult moments in teaching social justice*. Invited talk, Center for Excellence in Teaching, Learning, and Scholarship. Springfield College, Springfield, MA.
- Case, K. A., & Kite, M. E. (2021, February). *Navigating difficult moments in teaching social justice*. Invited preconference workshop, 13th Annual Conference on Higher Education Pedagogy, Virginia Tech University, Blacksburg, VA.
- Kite, M. E. (2018, May). Diversity workshop presented to National High Magnetic Field Laboratory, Tallahassee, FL.
- Kite, M. E. (2017, December). *To the best of my knowledge: A conversation about why diversity matters in the classroom*. Invited talk, Department of Psychology, University of Nebraska-Lincoln, Lincoln, NE.
- Kite, M. E. (2017, October). *Teaching about prejudice in the time of tweets*. Invited keynote address, Oklahoma Network for Teaching of Psychology, Lawton, OK.
- Kite, M. E. (2016, April). *Things are Different Now: An Optimistic (but Cautious) Look at Contemporary Attitudes toward Homosexuality*. Invited keynote address, 35th annual Mid-America Conference on Undergraduate Research in Psychology. Richmond, IN.
- Kite, M. E. (2016, May). *Confronting prejudice in the classroom*. Closing plenary presented at the 23<sup>rd</sup> Annual Association for Psychological Science/Society for the Teaching of Psychology Teaching Institute, Chicago, IL.
- Kite, M. E. (2016, April). *What I Know and What I've Yet to Understand: Reflections on (Nearly) 30 Years of Teaching about Diversity*. Invited Address: Rocky Mountain Psychological Association, Denver, CO.

Kite, M. E. (2016, March). *Reflections on 30 years of teaching about stereotyping and prejudice*. Invited Keynote Address, 30th Annual Conference on the Teaching of Psychology: Ideas & Innovations, Farmingdale, NY.

### **Other Conference Presentations**

Bryant-Lees, K. B., & Kite, M. E. (2020, November). *Divides within the LGBT community: Exploring the impact of generational stereotypes*. In A. Graf (Chair) Age as an overlooked element of diversity: Approaches to addressing intergenerational perspectives. Symposium presented at the meeting of the Gerontological Society of America [virtual presentation with live discussion session].

Kite, M. E., Williams, W. R., & Case, K. A. (2020, June). *Navigating difficult moments in teaching diversity and social justice*. Accepted for the meeting of the Society for the Psychological Study of Social Issues, Denver. Conference cancelled.

Russeau, T., Groth, S., Zhong, L., Boswell Strain, R., & Kite, M. E. (2020). *LGB hiring discrimination*. Accepted for the meeting of the Society for the Psychological Study of Social Issues, Denver. Conference cancelled.

Bryant-Lees, K. B., & Kite, M. E., & Brasfield, C. N. (2019, May). *Re-examining the implicit inversion theory: The differential impact of age and sexual orientation on gender belief systems*. Presented at the meeting of the Association for Psychological Science, Washington, DC.

Bryant-Lees, K. B., & Kite, M. E. (2019, June). *Examining gender belief systems using participant created avatars: Stereotype content of younger and older and gay/lesbian adults*. Presented at the meeting of the Society for the Psychological Study of Social Issues, San Diego.

Perez-Arche, H., Schultz, T., & Kite, M. E. (2019, April). *The influence of race and height on person perception*. Presented at the meeting of the Midwestern Psychological Association, Chicago.

Kite, M. E., Barrera, S., Glock, K., & Wojtach, P. (2019, February). *Social justice in the classroom*. Presented at the meeting of the Midwest Institute for Students and Teachers of Psychology, Glen Ellyn, IL.

Togans, L.C. III, & Kite, M. E. (2018, June). *Using face-morphing to demonstrate a double standard of aging*. Poster presented at the meeting of the Society for the Psychological Study of Social Issues, Pittsburgh, PA.

Kite, M. E., Walser, S., & Bryant-Lees, K. B. (2017, August). *Does the height advantage extend to minority group members?* Poster presented at the Meeting of the American Psychological Association, Washington, DC.

Kite, M. E., Whitley, B. E., Jr., Buxton, K., & Ballas, H. (2017, August). *Are there gender differences in attitudes toward homosexuality? It depends on what you ask*. Poster presented at the Meeting of the American Psychological Association, Washington, DC.

Whitley, B. E., Jr., Kite, M. E., Ballas, H. & Buxton, K. (2017, May). *Gender differences in heterosexuals' attitudes toward homosexuality: Twenty years later*. Poster presented at the Meeting of the Midwestern Psychological Association, Chicago.

Kite, M. E. (2016, August). *Discussant*, (I. Seager, Chair). *Emotional functioning and mental health in lesbian, gay, bisexual, and transgender individuals*. Symposium presented at the meeting of the American Psychological Association, Denver, CO.

Kite, M. E. (2016, January). *Breaking Prejudice: Practical Advice for Difficult Dialogues*. Workshop presented to the Department of Psychology, Knoxville, TN.

Kite, M. E. (2015, October). *Breaking prejudice: Practice advice for difficult dialogues*. Invited workshop presented at the Annual Conference on Teaching, Atlanta, GA

### **Representative National Service**

Board of Convention Affairs, American Psychological Association, January 2018-December 2020;  
Chair 2019.

Council Representative, Division Two, American Psychological Association, January 2012-December 2017.

Graduate Record Exam, Psychology Committee, July 2014-present; Chair 2020-present.

Board of Educational Affairs Working Group on Recognition of Undergraduate Psychology Programs,  
June 2014-June 2017